

**FOR IMMEDIATE RELEASE**

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**DB OR NOT DB: THE QUESTION IS IN THE BALANCE**

**BUCK CONSULTANTS FIFTH ANNUAL KEY PENSION ISSUES SURVEY  
FINDINGS**

**LONDON:** 22 February 2008 – Buck Consultants (Buck), an ACS company and one of the world's leading human resource and benefit consulting firms, today announced the results of its latest Key Pension Issues Survey.

Respondents to this year's survey are clearly divided 50/50 over the value of their defined benefit (DB) schemes. Buck's fifth annual survey on key pension issues clearly demonstrates the continuing decline of the popularity of the DB scheme and an ongoing annoyance, frustration and cynicism associated with government intervention.

Half of the 123 respondents did not see their scheme as worth it, being too expensive to run. With continuing increased costs and complexity, the alternative of giving money directly to employees or to a DC scheme is now an attractive option for employers.

Over a quarter had considered inducement deals for members to transfer out, and a third have considered buying out liabilities.

A surprising result was that 90% of respondents felt they had a good understanding of the strength of the covenant of the scheme sponsor. This is surprising, because the Pensions Regulator reports that not many sets of trustees have taken external advice on this subject, despite the sometimes complex legal ownership structures of sponsoring employers.

Kevin LeGrand, Head of Technical Services at Buck, said: "For the first time in many years, the funding position of schemes was not at the top of the list of pension headaches. The somewhat benign economic situation over the period of the survey, combined with payments of higher contributions, has improved the funding position of many schemes; some are even in surplus. However, the recent turmoil in the markets and the current credit crunch have once again got employers struggling to come to terms with their future pension commitments."

A copy of the full results of the Key Pension Issues Survey can be found at [www.buckconsultants.co.uk](http://www.buckconsultants.co.uk).

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**Notes to editors:**

**Buck Consultants**, an ACS company, is a leader in human resource and benefits consulting with more than 1,500 professionals worldwide. Founded in 1916, Buck is an innovator in the areas of retirement benefits, investment advice, health and welfare programmes, human resource management, compensation and employee communication. News and other information about Buck Consultants is available at [www.buckconsultants.co.uk](http://www.buckconsultants.co.uk). Buck is an independent subsidiary of Affiliated Computer Services, Inc (ACS).

**ACS**, a global FORTUNE 500 company with 62,000 people supporting client operations reaching more than 100 countries, provides business process outsourcing and information technology solutions to world-class commercial and government clients. The company's Class A common stock trades on the New York Stock Exchange under the symbol "ACS." ACS makes technology work. Visit ACS on the Internet at <http://www.acs-inc.com>.

The statements in this news release that do not directly relate to historical facts constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are subject to numerous risks and uncertainties, many of which are outside the Company's control. As such, no assurance can be given that the actual events and results will not be materially different than the anticipated results described in the forward-looking statements. Factors could cause actual results to differ materially from such forward-looking statements. For a description of these factors, see the Company's prior filings with the Securities and Exchange Commission, including our most recent filing. ACS disclaims any intention or obligation to revise any forward-looking statements, whether as a result of new information, future event, or otherwise.